

Quality Review Tips!



Logically Contact Information:

- Business Hours (Monday through Friday 8:00am-5:00pm ET) 1-(866)-946-9638 option 1, Access Pin 221
- After Hours, Holidays & Weekends 1-(919) 856-2300 option 1

Vacation Requests: Please send to referralteam@bbabsence.com

Concerns/Comments/Requests: Please send to referralteam@bbabsence.com

As you may have seen, we have had a recent uptick in referrals for Cigna cases, more specifically, Cigna Core. A lengthy discussion around the expectation for their template took place and we have developed this month's tip for you to use as a guide.

Cigna Tips

- Use template provided from Cigna that is imbedded into the referral. Per Cigna's Medical Director, do not change the order of the template.

Cigna Template-

Reason for Referral:

- The primary area of disagreement identified in referral, including any RLs from the AP
- If you copy and paste from the referral, please use quotations
- The time frame under review may also be added here

File Review:

- For both CORE and APPEAL cases: This should be documented the same as a Medical History section of a report
- Ensure ALL records that were received are noted here
- Your review should include AP names, dates and pertinent information from each OVN, imaging, testing, forms, etc. **that would come into play in your analysis.** Symptoms, complaints, medications, injections, whether it is normal or abnormal findings that is supportive of your rationale

My Assessment:

"All of the customer's conditions have been assessed to determine which conditions may independently or collectively impact the customer's functionality (co-limiting). My medical analysis has determined that the following are co-limiting conditions, with respective associated limitations and restrictions <identify each co-limiting condition considered and list any stated or identified L(s)/R(s) for each>:"

- Identify each impairing condition and list any stated or identified L(s)/R(s) for each

- If no impairment is supported by the medical evidence, then indicate “none”

Attestation Section-

I have reviewed and conducted a separate analysis of the issue or issues upon which there is disagreement and I conclude that the position of the internal medical resource, which is in disagreement with the treating provider, is **<correct/incorrect>**. [OR I **<disagree/agree>** with the treating provider]. The treating provider’s opinion **<is not/is>** well supported by medically acceptable clinical or laboratory diagnostic techniques and is **<inconsistent/consistent>** with the other substantial evidence in the claim file because: **<provide a statement of the issue or issues upon which you disagree with the customer’s HCP(s) and a detailed rationale/analysis supporting your conclusions>**:

- What is the AP/IMR opinion and the date of the opinion (this should be documented in your file review section)
- Respond to this opinion
- Reiterate these opinions. Do you agree? Do you disagree? Provide your rationale
- The IMR opinion may be found in the referral
- Point out any evidence that is consistent or inconsistent

<Complete the below section only where you disagree with the treating provider’s opinion>

Is the customer functionally limited? If so, describe how the customer is functionally limited.

Considering the customer’s functional limitations and the treatment(s) required for their condition(s), what medically necessary activity restrictions are appropriate?

- This is for the time period under review
- Do not comment on IF the condition is permanent or if the customer is at MMI
- Do not focus on what was not done or recommend treatment.
- Do not opine on additional diagnosis or suggest additional diagnosis. Rather comment only on what the provider has addressed

<Complete the below section only where applicable>

The following conditions are out of my area of expertise, and I have not included consideration of them in my analysis:

- List conditions out of scope of reviewer.

In the rare instance you opine that there is a lack of exam findings/ medical records to render a decision, please remove the last 2 bullets from the template (below) and insert this statement:

“Considering all the current available medical records/ documentation, I am unable to certify the presence of continuous functional limitations or necessity of activity restrictions and limitations. Should additional records become available, re- assessment may be reasonable”.

- Is the customer functionally limited? If so, describe how the customer is functionally limited.
- Considering the customer’s functional limitations and the treatment(s) required for their condition(s), what medically necessary activity restrictions are appropriate?

AP Calls if required:

- 2 calls on 2 separate days, 24 hours apart.

Cigna has very specific terminology that would like used in the reports:

- *Customer* rather than Claimant/Patient/Employee
- *Symptom Complaints* rather than subjective complaints
- *Exam Findings/testing* rather than Objective Findings/ Clinical Evidence
- Global Impairment in functional capacity or no functional capacity rather than cannot work/ cannot perform job duties
- *Activity restrictions* rather than the claimant can work with RLs
- Suggest stating something to the effect of “based on the medical evidence reviewed” “it is reasonable to conclude...” Some examples to avoid are: “it is in my opinion”, “it is likely”, “I believe”, “it could be”, “it is possible”.
- Omit terms “at risk”, “more likely than not”, and at “high risk for.”
- Stay within your scope of practice
- Abbreviations: define word initially, then can use abbreviation

Please feel free to reach out to any of the Quality Review Nurses with questions on the QR Tips Qrteam@bbabsence.com

We hope this has been helpful and we welcome your feedback and questions.

Thank you,

The QR Team